

## **RESOLUTION NO. 2585**

### **A RESOLUTION APPROVING A MERIT STEP SALARY INCREASE FOR THE CITY MANAGER.**

#### **THE TROUTDALE CITY COUNCIL FINDS AS FOLLOWS:**

1. That Raymond P. Young was appointed to the position of City Manager of the City of Troutdale, effective March 14, 2017.
2. That in accordance with Section 7 of the City Manager's Employment Agreement the City Council shall evaluate the City Manager's performance.
3. That the City Council on October 11, 2022, in Executive Session pursuant to Oregon Revised Statutes 192.660(2)(i), evaluated the performance of the City Manager based upon the criteria, process and procedure adopted by Resolution No. 1866.
4. That following the City Manager's Performance Review of October 11, 2022 the City Council during their regular meeting of October 25, 2022, accepted the satisfactory performance review via Resolution No. 2580.
5. That the City Council, in accordance with the Oregon Open Meetings Law, accepted the satisfactory performance review during an open public meeting.
6. That in accordance with Section 5.2 of the City Manager's Employment Agreement the City Manager is eligible to receive discretionary merit step increases based on the satisfactory performance evaluations by the City Council.

#### **NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TROUTDALE:**

Section 1. Pursuant to Title 2 Administration and Personnel, Chapter 2.04 City Manager, Sections 060 Salary, and 070 Performance review and evaluation, of the Troutdale Municipal Code (TMC), the City Council does hereby approve a five percent (5%) merit step salary increase to the salary of Raymond P. Young, City Manager, and the increase shall be effective as of the Performance Review date of October 11, 2022.

Section 2. The City Manager's annual salary shall be \$184,163.20 which shall continue to be paid ratably on the City's regularly scheduled pay dates.

Section 3. That the Finance Director is authorized to disburse funds, subject to annual appropriations, as necessary to fulfill the employment agreement obligations, and is further directed to implement all such actions necessary to ensure budgetary compliance.

Section 4. That the City Council, in accordance with the Oregon Open Meetings Law, has hereby approved the compensation action during an open public meeting.

Section 5. That this Resolution shall take effect immediately upon adoption.

**YEAS: 7**  
**NAYS: 0**  
**ABSTAINED: 0**



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**Randy Lauer, Mayor**

**Date: December 16, 2022**



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**Sarah Skroch, City Recorder**  
**Adopted: December 13, 2022**